



Job Description
Senior Software Developer

Job Title:	Senior Software Developer	Salary Range:	TBD
Reports to:	Development Team Lead	Working Hours:	9am – 5pm Mon-Fri

About Cooper Software:

Cooper Software is a leading mid-market technology consultancy delivering successful business change programmes to our clients. Since being founded in 2005, we have grown to become Europe’s largest independent provider of products, consulting services and support for ERP and Business Discovery solutions.

We are an IFS Business Partner and a Qlik and NetSuite Solution Partner. We are actively working with over 50% of the IFS UK user base and have provided over 250+ solutions for clients all over the world.

Overall Purpose:

The post holder will be responsible for designing, developing and maintaining bespoke applications for Cooper Software’s clients.

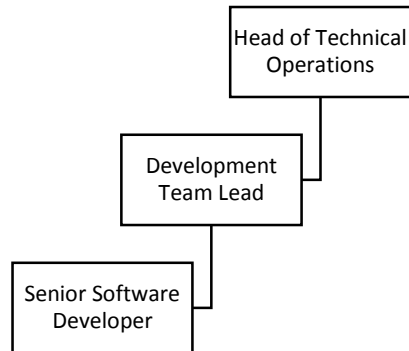
Responsible for daily updates on progress to the Development Team Lead / PMO and ensuring all given development deadlines are met. As a senior team member the post holder is expected to contribute to identifying new areas of software process improvement, as well as carrying out such assignments, over and above taking technical responsibility for delivering across all stages of the software development process.

Working Relationships:

Senior Support Developer – The post holder shall be responsible to the Development Team Lead for overall individual performance.

Project Management Office (PMO Co-ordinator) – The post holder will be responsible for ensuring all required technical products are completed to a satisfactory standard and for escalating any immediate project risks/issues.

All Technical Operations staff – The post holder will contribute to all team activities i.e. peer reviews, daily stand up meetings.

Organisational Chart:

Responsibilities:

- Work within the Project Management Office framework to produce all required technical products covering the full range of the Software Delivery Lifecycle including but not limited to; OPPM, Daily Log, Solution Design Document, Testing Documentation, Release Packages, Handover Contracts.
- Progress any given project through all stages of the Software Development Lifecycle to a successful conclusion both on time and on budget with little to no dependence on any senior managers, ensuring all quality standards are met.
- Takes a proactive approach in understanding and implementing the most suitable architecture and development approach for any given project.
- Understand and adhere to any architecture defined for given projects.
- Understand and implement solution design document ensuring all coding and quality standards are adhered to.
- Responsible for understanding the scope of projects and work packages and raising to senior managers and commercial when change requests are raised.
- Report daily to the Project Co-ordinator giving project updates and reporting any project risk/issues.
- Ensure consistent written and verbal communication to the clients on a daily and weekly basis.
- Responsible for delivering formal release packages including all testing documentation via the helpdesk.
- Demonstrable and detailed working understanding and awareness of both source control and continuous integration, understanding its importance and correct implementation.
- Able to make decisions at the appropriate time taking into account the situation, priorities and constraints.
- Helps promote a focused and efficient working environment by setting a positive example to less senior team members through professional diligence, a positive attitude and an ability to mentor team members into more effective members of staff.
- Mentor team members and assist in code peer reviews.
- Produce work on-time and to a consistently high standard.

Employment Checks:

Please note that final appointment will be subject to pre-employment screening.

Additional Information:

The post holder should possess the following

- Degree level qualification in a Computer Science related subject preferred.
- 5+ years in software development.
 - Experience in Agile development methods would be advantageous.
- Automated Unit Testing
 - Experience with NUnit is preferred.
- Detailed Knowledge in Object Oriented Analysis and Design Techniques, e.g.
 - XML
 - UML
- Experience with Oracle is preferred
- Experience of multiple .NET architecture & Frameworks (MVC, Entity Framework as examples)

Expert Skills and knowledge in the following areas:

- VB.NET / C#
- ASP.NET
- HTML
- AJAX
- SQL & PL/SQL
- Crystal Reports
- Source Control
- Continuous Integration

Additional skills and knowledge in the following areas advantageous but not essential;

- IOS
- Android
- XAML
- Mobile development

Equality & Diversity:

Cooper Software values the diverse skills and experience of its employees and is committed to achieving equality of treatment for all. Its objective is that all individuals shall have equal opportunities for employment and advancement on the basis of their skills, aptitudes and abilities. The Company is committed to the engagement and retention of the best possible talent and to creating an environment that encourages excellence through good equalities and diversity leadership and management.